



Harveys Point

LAKESIDE RESORT, DONEGAL

Gender Pay Gap Report Harvey's Point Hotel

Snapshot date

30th June 2024

Reporting Period

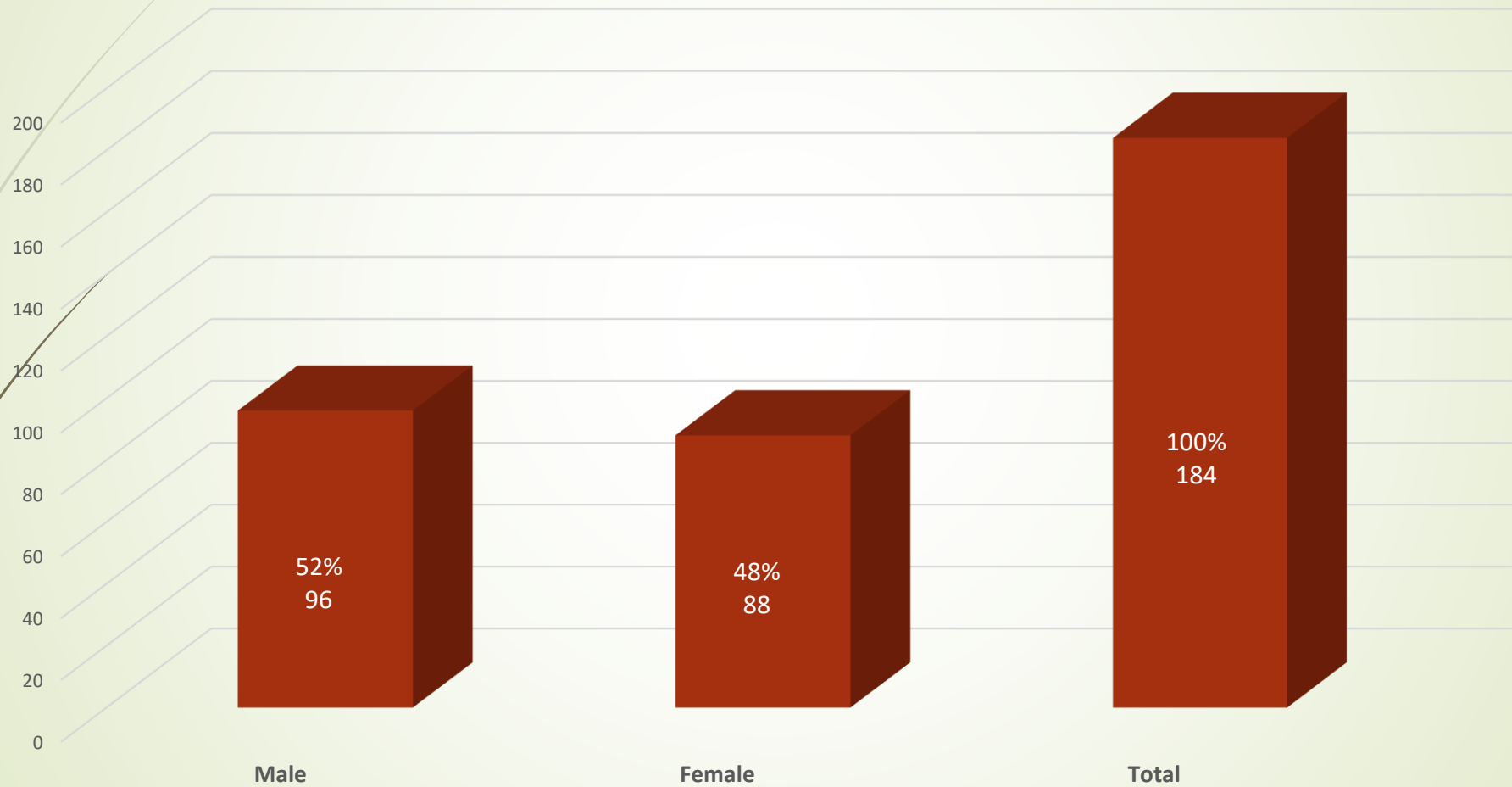
30th June 2023 – 30th June 2024

Reporting Date

30th December 2024

Gender Breakdown

Number of Employees





Bonus

BONUS

The proportion of relevant employees of the male gender who were paid bonus remuneration = 4.17%

Total number of males in workforce 96

The proportion of relevant employees of the female gender who were paid bonus remuneration = 3.41%

Total number of females in workforce 88



Benefit in Kind

BENEFIT IN KIND

The proportion of relevant employees of the male gender who receive a benefit in kind = 4.17%

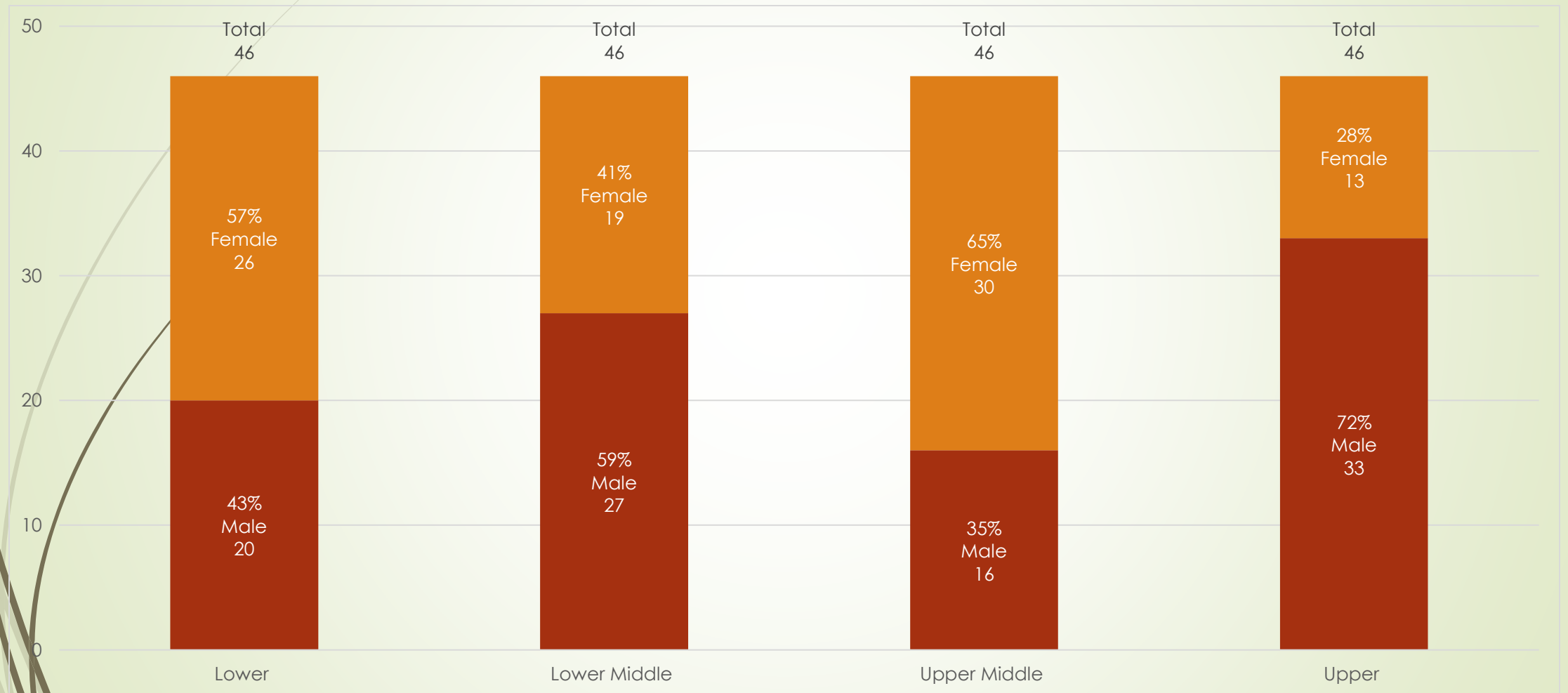
Total number of males in workforce 96

The proportion of relevant employees of the female gender who receive a benefit in kind = 3.41%

Total number of females in workforce 88

Percentage of employees receiving Benefit in Kind = 3.8%

Gender Pay Gap by Quartiles



The difference between the mean hourly remuneration of all relevant employees of male gender in comparison to all relevant employees of female gender.

All Employees		Part Time Employees	
Mean		Mean	
Male 16.05		Male 13.80	
Female 14.12		Female 13.14	
Difference 12.80%		Difference 4.9%	
Median		Median	
Male 13.20		Male 12.80	
Female 13.20		Female 12.80	
Difference 0		Difference 0	